



WORKFORCE TALENT PIPELINE IN ROCK COUNTY

An employer's guide to youth and adult workforce development activities and programming in Rock County to augment your employee retention and recruitment efforts.

YOUTH Activities & Programming

Career Academies & Camps

Career Based Learning Experiences

Industry Days

Inspire Rock County

Junior Achievement

Mock & Practice Interviews

Rock Internship

Youth Apprenticeship

ADULT Activities & Programming

Blackhawk Scholars/IDEAL Scholars

College Recruitment

Customized Training

Job Fairs/Career Fairs

Leadership Development Academy

Registered Apprenticeship

Rock Externship



WORKFORCE & TALENT PIPELINE

ADULT Activities & Programming

The listing below is intended to serve as a quick reference guide. The level of engagement, financial and time commitments attributed to each offering can and will increase, accordingly. While these activities and programming are designed to be integrated, there are various opt-in and opt-out and/or customization opportunities.

RECRUITMENT

Blackhawk Scholars/IDEAL Scholars (Inclusion, Diversity, Equity, Accessibility & Launch Scholars)

This is a paid (~\$12/hr. minimum), earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated learning opportunities.

Colleen Koerth • (608) 743-4597 • ckoerth@blackhawk.edu

Rock County Job Center of Wisconsin Recruitment, Training & Resources

The Rock County Job Center offers employers a variety of services, which include, but are not limited to: job posting/applicant screening; pre-employment and/or on-boarding aptitude and competency training; leased employees; post-incarceration reentry/vocational rehabilitation programming; job fairs/hiring events; training; labor market data and wage information; etc.

Training/Resources: Gail Graham • g.graham@swwdb.org

Job Fairs/Hiring Events: www.jobcenterofwisconsin.com
Heath Bierman • heath.bierman@dwd.wisconsin.gov

Registered Apprenticeships

Registered Apprenticeship (RA) is a formal, adult earn-and-learn credentialing program governed by the WI Bureau of Apprenticeship. Approximately 90% of the training represents on-the-job, while 10% is classroom based.

Corey Popp • corey.popp@dwd.wisconsin.gov
www.dwd.wisconsin.gov/apprenticeship

Beloit College Career & Community Engagement Center

Assists students and alumni with resume-writing, interview skills, networking, and job and internship searches. Can also help employers set up job listings, recruiting sessions, site visits, etc.

Jessica Fox-Wilson • (608) 363-2647 • foxjs@beloit.edu

College Recruitment

To engage with UW-Rock County/Whitewater students in a variety of activities, including job fairs, employer panels etc., please visit the following link:

Beloit College

Jessica Fox-Wilson • (608) 363-2647 • foxjs@beloit.edu

Blackhawk

www.blackhawk.edu/Professional-Training/Resources-for-Businesses/Connect-with-BTC-Students

Whitewater

www.uww.edu/documents/CLD/career/2020-2021%20Recruiting%20Menu.pdf

RETENTION



Customized Training

Various customized training opportunities (both technical and supervisory), supported by state and/or federal funding, to up-skill incumbent workers and new employees in both technical and soft skills. Training is offered through in-person and virtual formats.

businessdevelopment@blackhawk.edu

Leadership Development Academy

LDA is comprised of individuals, businesses and organizations interested in positively impacting our communities by providing a personal and professional empowerment experience for aspiring leaders.

www.Ldarock.com

Rock Externship

Paid summer externship for high school teachers/staff, providing a comprehensive workplace immersion opportunity

www.YourRockExternship.com



WORKFORCE & TALENT PIPELINE

YOUTH Activities & Programming

The listing below is intended as a quick reference guide for employers to connect, engage and interact with today's youth and tomorrow's workers; and to provide youth with experiential, career development and exploration opportunities. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

ENGAGE/EXPLORE

Career Academies & Camps

To provide youth in the Greater Beloit Region with experiential, career development and exploration opportunities which include employer involvement in the areas, such as: job shadows, employer panels, tours, etc. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

Derrick Carter • (608) 927-7552
derrickcarter@hendrickscareertek.com • www.hendrickscareertek.org

Mock/Practice Interviews

An opportunity where employer volunteers connect with high school students to enhance their interview/resume writing skills. One well defined program is through Beloit Memorial High School, where students receive academic credit (i.e. letter grade) for participating in a mock interview program.

Andrew Janke • (608) 364-6748 • JankeA@beloitwi.us

Industry Days

Collaborative Rock-Green County initiatives intended to educate, expose and inform high school students about careers or job opportunities in the health and manufacturing sector through employee partnerships (e.g. tours, panels, etc.).

Colleen Koerth • (608) 743-4597 • ckoerth@blackhawk.edu



CAREER READINESS

Inspire Rock County

Inspire Rock County is a career readiness and preparation platform that is powered by Xello - a licensed software package endorsed by the WI Dept. of Public Instruction as the preferred Academic & Career Plan (ACP) tool. Inspire creates a one-stop career information and data sharing tool where employers can connect to students through activities such as: mentorships, job shadows, tours, career fairs, etc.

www.inspirerockcounty.com or contact your local school district

Junior Achievement

Junior Achievement (JA) provides k-12 classroom programming in the core content areas of work readiness, entrepreneurship and financial literacy. JA classes are "taught" by business community volunteers from many diverse industries.

www.juniorachievement.org/web/ja-wisconsin/rock-county-district

Rock Internship

This is a paid (\$10/hr. minimum), earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated opportunities for incoming high school seniors.

www.YourRockInternship.com

Youth Apprenticeship

Youth Apprenticeship (YA) provides a one or two-year (i.e. 450 - 900 hours), earn-and-learn program designed for high school juniors and seniors. During the apprenticeship period, students earn credit toward high school graduation; and receive relevant hands-on work experience and exposure from a worksite mentor.

Dana Melahn • (608) 314-3300 x307 • d.melahn@swwdb.org



HIGH SCHOOL Contact Information

Connect with your local high school on a variety of opportunities to support career based learning activities.

Beloit Memorial High School

Emily Pelz, Executive Director of Pupil Services
epelz@sdb.k12.wi.us • (608) 361-3206

Beloit Turner High School

Nolan Otremba, CTE Coordinator
otremban@turnerschools.org • (608) 364-6370

Clinton High School

Karli Paynter, Work Based Learning Coordinator
kapaynter@clintonwis.com • (608) 676-2223 ext. 2003

Edgerton High School

Erin Springstead, Guidance Counselor
erin.springstead@edgerton.k12.wi.us • (608) 561-6179

Evansville High School

Brooke Hintze, School Counselor
hintzeb@evansville.k12.wi.us • (608) 882-3516

Milton High School

Amy Kenyon, CP / Career Coordinator
kenyona@milton.k12.wi.us • (868) 9300 ext 1107

Oakhill Christian School

Jim Eaker, Principal • office@ocsroyals.org • (608) 754-2759

Parkview High School

Mary Stelter, Principal
mstelter@email.parkview.k12.wi.us • (608) 879-2994 ext 5116

Rock County Christian High School

Bob Cerniglia, Principal • cerniglia@rccs.us • (608) 365-7378

School District of Janesville

Patty Hernandez, College & Career Readiness Coordinator/
TAGOS Principal • phernandez@janesville.k12.wi.us
(608) 743-5059

*This information was collected from various sources and is subject to change without notice.

ROCK COUNTY 5.0
ONE VISION | ONE VOICE



Beloit
College



BLACKHAWK Technical College

FORWARD
JANESVILLE



University of Wisconsin
Whitewater

Rock
County



BLACKHAWK
Human Resource Association



PIPELINE10-20